

Nicholas R. Scalera, NJ
1988-1990

Nicholas R. Scalera has nearly 40 years' experience in youth and family services management and human care licensing. He has served since 1995 as President of Scalera Consulting Services, a management consulting firm specializing in child care, child welfare, human services and human care licensing.

From 1989-94, Scalera was Director of the NJ Division of Youth and Family Services (DYFS). He was DYFS Assistant Director from 1972-89. He also worked for the NJ Department of Community Affairs (1967-72), the NJ Office of Economic Opportunity (1966-67), the Associated Press (1966) and the Newark News (1964-66). Nick served from 2001-03 as Director of a private NJ-based children's residential treatment facility and on-site school serving seriously troubled adolescent boys.

Scalera is a charter member (1976) of the National Association for Regulatory Administration

(NARA) and has served as NARA President (1988-90), Vice-President (1986-88), Treasurer (1999-03) and At-Large Member of the Board of Directors (1979-1999 and 2003-Present). He co-authored two chapters in the NARA licensing Curriculum; was a keynote/workshop presenter at national conferences run by NARA, National Association for the Education of Young Children, Child Welfare League of America, National Indian Child Care Association and several universities; trained the licensing staffs of Delaware, Georgia, Maryland, Oklahoma and Pennsylvania; and revised Delaware's licensing rules on children's residential and day treatment programs. He also authored, *The State of Regulated Child Care Programs in New Jersey*, and published articles on worker safety in *Child Welfare* and *Children's Voice*-magazines of CWLA-and presented workshops on the subject at various conferences.

Scalera has received many honors, including: Humanitarian Award, Seton Hall University (2006); Public Administrator of the Year, NJ Chapter, American Society for Public Administration (1994); Regional Administrator's Citation, US Department of Health and Human Services (1994); Children's Service Award, NJ Chapter, National Committee for Prevention of Child Abuse (1994); Humanitarian of the Year, Association for Advancement of the Mentally Handicapped (1992); Special Award from inmates of NJ's only state prison for women (1992); Certificate of Recognition, State Affirmative Action Officers' Council (1992) for doubling the number of minority managers in DYFS; NARA President's Award (1990); First Annual Award, NJ Child Care Association (1989); Howard Weiss Award for "outstanding contribution" to the Foster Grandparent Program (1987); and Recognition Award, Virginia Commonwealth University (1986).

Nick holds a BA in Social Studies from Seton Hall University and an MS in Journalism "Cum Laude" from Columbia University. He did post graduate study at the University of Edinburgh, Scotland, in 1964. He currently is a member of: The President's Advisory Council for the College of Arts and Sciences, Seton Hall University; the Advisory Council for the Griffin Bridges Program, which provides financial and social support to inner city students at Seton Hall Preparatory School; and the Board of Directors of La Casa de Don Pedro, a private, non-profit human services agency in Newark, NJ.