



As the DC Managing Director of Management HQ, Jim also serves as the Executive Director of the National Association for Regulatory Administration (NARA), an international organization representing human care licensing throughout North America. He is also a National Advisory Committee member for the Child & Youth Care Certification Board (CYCCB), a member of the Children's Environmental Health Network's Eco-Healthy Child Care® National Advisory Committee, and serves as the Board Chairperson & President for the Center for Excellence in Adoption Services (CEAS).

Previously Jim served as Director for the Council on Accreditation (COA) overseeing national accreditation services for child & youth development (CYD) programs and work with the Department of Defense (DoD). He is also the past Executive Director of the New York State School Age Care Coalition (now AfterSchool Works NY - the NYS affiliate to the National AfterSchool Association - NAA). Jim has more than 30 years experience working with children, youth and families. These experiences have included providing independent consultative services across the country, and volunteer Endorser, Peer Reviewer and Team Leader services for the COA. Jim has also served as a volunteer Endorser for the National Afterschool Association (NAA) Accreditation program, has been a Quality Advisor for after school programs, and Endorser for the NYS School Age Care (SAC) Credential. He has worked in numerous settings such as residential treatment centers, community based residential care, psychiatric care, diagnostic & emergency care, non-secure detention care, therapeutic foster care, and in-home family counseling services, as well as a decade of YMCA programming. Jim is a trained Mediator, and has taught Crisis Prevention and Intervention courses, as well as CPR, First Aid and HIV/AIDS education.

Jim was selected as one of the 25 Most Influential People in After School in 2014 by the National AfterSchool Association (NAA).

Jim has served on several National Advisory Committees for CWLA, such as the National Advisory Committee on Residential Services, the National Advisory Committee on the Development of Best Practices in Behavior Support & Intervention Training Guidelines, and the National Advisory Committee on Residential Services Standards of Excellence. Jim chaired the sub-committee on Reducing the Redundancy between Accreditation and Licensing. Jim also served on the National Afterschool Association (NAA) Accreditation Council, administered the NYS School Age Care (SAC) Credential, and served as Chair of the NYS distance learning curriculum review panel.

Jim completed the Columbia University Graduate School of Business - Institute for Non-Profit Management Executive Leadership program, is a Master Project Manager (MPM) and a Certified Playground Safety Inspector (CPSI). He served as a volunteer parent and community member of the Fairport-Perinton Chemical Prevention Council (CPAC) for 18 years, the last 14 as Co-Chair. This committee works to reduce and eliminate high risk behaviors in children and youth, as well as provide public education and raise awareness of

these issues, and includes community representation (parents, businesses, local, county and state law enforcement, the Village Mayor, Town Supervisor's, and the local Assemblyman's offices), the local school district (including Middle School and High School principals and the Superintendent of Schools), as well as over 40 students.

Jim also served in the Army Reserves in capacities such as combat medic, instructor, master fitness trainer and drill instructor. Jim served as the Treasurer of the Fairport Girls Softball Booster Club as well.